



## **ENVIRONMENTAL HEALTH AND SAFETY POLICY**

At Device Cycles we are committed to delivering innovative recycling solutions in an environmentally responsible manner. We recognize our responsibility both to our employees and to the public.

We do this by:

- Committing to managing new, used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy
- Committing to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment
- Providing products and services of the highest standards to satisfy our customers' needs and expectations of quality, safety, reliability and service
- Meeting quality objectives by establishing, implementing and maintaining a documented and effective Management System which complies with the requirements of R2, ISO 14001 and ISO 45001
- Committing to compliance with requirements and continual improvement of our Management System
- Complying with all applicable environmental, health and safety and legal and other requirements
- Educate our staff about their responsibility to protect the environment in their daily work and how to work in a safe manner
- Supporting a zero-tolerance landfill policy
- When asked we share our EHS vision and goals with our clients and the public

***Michael Santos | Chief Executive Officer***